BIG LAKES COUNTY POLICY

TITLE: Large Animal Veterinarian Bursary	
POLICY NUMBER: ASB-21	
LEGAL AUTHORITY:	
EFFECTIVE DATE: May 25, 2022	REVISED DATE:

Policy Statement

Big Lakes County will implement a Large Animal Veterinarian Bursary Program to help incentivize veterinarians and veterinary students interested or who have a focus on large animals to provide their skills and expertise within County boundaries.

Policy

Definitions:

For the purposes of this policy:

"Agreement" shall refer to the agreements signed between Big Lakes County and bursary recipients to ensure their residence and/or employment in the County.

"Applicant" shall refer to any individual who has submitted an application for the Large Animal Veterinarian Bursary Program.

"Bursary Year" shall refer, in the case of non-student Recipients, to the period commencing on the date the Agreement is made and ending on the one-year anniversary of that same date.

"County" shall refer to Big Lakes County. This includes any Hamlets, Towns, Metis Settlements, First Nations Reserves or Localities located within Big Lakes County boundaries.

"Large Animal" shall refer to Bovine, horse, swine, goat and sheep.

"Post-Secondary" shall refer to a post-secondary program designated for provincial funding by the Ministry of Advanced Education.

"Recipient" shall refer to anyone who has successfully completed the Large Animal Veterinarian Bursary Program application and has received bursary funding.

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Delivery of Program:

1. Big Lakes County will be responsible for the implementation of the bursary program and will monitor the Recipient's status at least once per year, verify their location of employment, verify their enrollment status (in the case of students), and confirm their residence within Big Lakes County, or other municipality approved by the County.

Eligibility Requirements:

2. Complete an application through the Big Lakes County grants department either by paper copy or emailed to the grants department.

3. Supply a minimum of 2 letters of reference.

4. If the Applicant is a student, they must also:

   a. Be enrolled full-time in a recognized, Canadian post-secondary veterinarian medicine program; and

   b. Disclose in the Big Lakes County Bursary Application Form the names of other bursaries approved during the current year and the amount they were approved for.

Bursary Amounts:

5. Applicants may apply for bursary funding in the amount of $20,000, annually.

The Grants Officer (or designate) shall:

6. Review applications to ensure sufficient information is provided and that the Applicant meets eligibility requirements, and;

7. Present applications to Council as they are received.
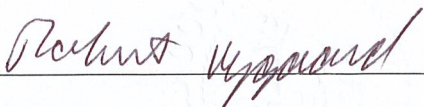
All Recipients shall:

8. Sign a contract to commit to live within the County, or other municipality approved by the County, and work within the County for the term of the
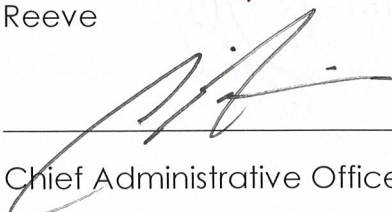
Agreement. Recipients will be required to submit proof of residency and employment.
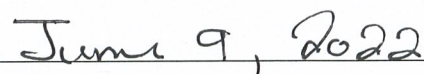
9. If a non-Student Recipient has received a bursary and wishes to re-apply for the bursary in the following year, they must let the County know at least sixty (60) days prior to the end of the Bursary Year.

10. All Recipients who do not fulfill the requirement to live and work within the County, or other municipality approved by the County, must repay any bursary amount paid to them on a prorated basis, as outlined in the Agreement.

11. Student Recipients who do not graduate within three years of applying to the program or who do not meet the Return of Service commitment contained in the Agreement must repay the bursary in full.

12. The Recipient must agree to commit at minimum 75% of their veterinary practice time towards large animal practice.

13. This policy will only be eligible to one student per fiscal year. Two working vets are eligible for both bursaries each fiscal year.

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Reeve

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Chief Administrative Officer

June 9, 2022
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Date of Final Signature