

MUNICIPAL DISTRICT OF BIG LAKES

TITLE:	Alcohol Free Municipal Properties
APPROVED BY COUNCIL:	August 9th, 2006
EFFECTIVE DATE:	August 9th, 2006
POLICY NO.	Admin-23
LEGAL AUTHORITY:	

POLICY STATEMENT

The Municipal District of Big Lakes recognizes its responsibility as an employer to ensure that all of its workplaces are as safe as possible for both employees and visitors. It is further recognized that the consumption of alcohol can have negative implications on the safe work practices. To address this concern, Council enacts the following Alcohol Free Municipal Properties Policy.

POLICY

1. Definitions

“Municipal Property” means any land, building or other structure owned, leased, or otherwise controlled by the Municipal District of Big Lakes.

“Vehicle” shall mean any vehicle or equipment within the Municipal District of Big Lakes’ fleet.

2. General Provisions:

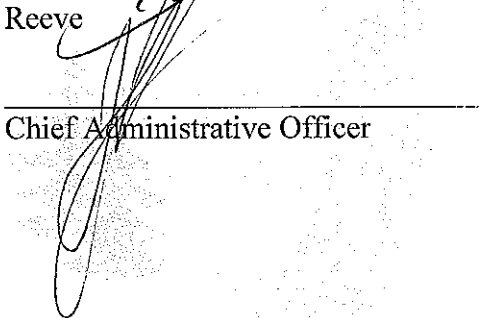
1. Subject to the exemptions provided for by this policy there shall be no consumption or storage of alcoholic beverages in (or upon) any municipal property.
2. Notwithstanding any provision of this policy, no employee shall operate a Municipal District of Big Lakes vehicle under the influence of alcohol.
3. This policy shall resume in full force following the completion of any event provided with an exemption under this policy.
4. Any person found in violation of this policy shall be subject to disciplinary action, up to and including termination, as determined by the Chief Administrative Officer. The Chief Administrative Officer shall inform Council of any contravention of this policy.

Exemptions:

1. Where use of municipal property has been sanctioned under the Staff Use of Employer's Facilities/Equipment/Supplies Policy (Admin-11) responsible consumption of alcohol may be permitted at the discretion of the Chief Administrative Officer.
2. Where the responsible provision of alcoholic beverages is determined by the Chief Administrative Officer as being a social obligation or common business hospitality in conducting the business of the Municipal District, an exemption may be granted.
3. Any event, function, or facility may be exempted from this policy by resolution of Council.



Reeve



Chief Administrative Officer