

Big Lakes County Policy

County Apparel Policy

Policy Number: ADMIN-48
Legal Authority:
Approved by Council: April 22, 2015
Effective Date: April 22, 2015
Revised Date: October 25, 2022

Policy and Procedure Statement

Recognizing that Big Lakes County employees are hard-working representatives of the municipality and deserving of recognition, Big Lakes County Council deems it appropriate to acknowledge these efforts through the provision of an annual employee allowance for County-labelled apparel.

Definitions

“Councillor” shall refer to:

- A member of Big Lakes County Council

“Employee” shall refer to:

- Permanent Full-Time Employees
- Permanent Part-Time Employees

Policy

1. The policy applies to all employees of the County.
 - a) In recognition of the work conducted by employees of the County; and
 - b) In recognition of employees acting as representatives of the County within the public sphere.
2. Each employee is, hereby, entitled to:
 - a) An allowance of \$100 value per calendar year for County-labelled apparel of their own choosing. (The allowance may be used in conjunction with personal funds to purchase an item of higher expense); and
 - b) The allowance may not be accumulated or carried over from year-to-year.

To ensure that this policy remains representative of the wishes of council, this policy shall be reviewed at each Organizational meeting of Council.

Rachna Mygand
Reeve
Kevin Cymbaluk
Chief Administrative Officer
per January 25, 2023
Date of Final Signature